

Instructor Certification Process

In order to become a certified Roots of Empathy Instructor, you must complete the following steps:

1. Fill in a Roots of Empathy Instructor application form, complete an interview with an experienced Roots of Empathy Mentor and be accepted for training.
2. Attend a Roots of Empathy training (3 days initially and 1-day mid-year training) which includes your full attendance and participation.
3. Sign a contractual Instructor agreement with Roots of Empathy.
4. Provide a current and clear Police Screening (appropriate for your region) in advance of the training.
5. Successfully deliver the curriculum over the course of a full school year, and complete 27 visits.
6. Have a Mentor classroom visit and complete a Growth Plan with your Mentor.

During your first year of instruction, if you are unable to complete any of the abovementioned steps your certification will be delayed. As a result, Roots of Empathy will work with you to meet the outstanding requirements and support you to be certified.

To ensure your commitment, we also ask that you:

- Communicate with and provide feedback to an assigned Roots of Empathy Mentor on a regular basis and schedule a classroom visit with the mentor to ensure that you are meeting the certified standard of programming
- Submit an Instructor Feedback Form which includes your reflections of your program

Because the cost of training and support for Roots of Empathy Instructors is a substantial investment, communities expect certified Instructors to commit to a minimum of 2 years of instruction. The Roots of Empathy curriculum is the property of Roots of Empathy, and are on loan to you, as the Roots of Empathy Instructor. When you decide to no longer deliver the Roots of Empathy program, the curriculum along with the Roots of Empathy learning materials (i.e. Roots of Empathy green blanket, books, doll, infant roll and toys) are to be returned to the Key Point Person (KPP).

Based on the successful completion of all the required steps for certification, Instructors will receive a certificate from Roots of Empathy.